

# COMMUNITY COLLEGE OF VERMONT

## HAZING POLICY

June 5, 2025

See also:

*VSC Policy 313*

*Student Code of Conduct*

*Policy and Procedures*

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### POLICY

The Community College of Vermont (CCV) is committed to maintaining a safe, respectful, and inclusive learning environment. Hazing undermines individual well-being and violates the values of our academic community. It is strictly prohibited.

In accordance with VSC Policy 313, Vermont Law 16 V.S.A. §11(a)(30), and the federal Stop Campus Hazing Act (Public Law 118-173; 20 U.S.C. 1092(f)), CCV prohibits any form of hazing, regardless of an individual's willingness to participate.

Hazing means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with others, against another person or persons, in connection with initiation into, affiliation with, or maintenance of membership in a student organization affiliated with CCV, that causes or creates a risk, beyond the ordinary risks of participation in the organization or institution, of physical or psychological injury. Hazing includes, but is not limited to:

1. Whipping, beating, striking, electronic shocking, placing harmful substances on a person's body, or similar activity;
2. Causing, coercing, or inducing sleep deprivation, exposure to the elements, confinement, or extreme physical activity;
3. Causing, coercing, or inducing another to consume food, liquid, alcohol, drugs, or other substances;
4. Causing, coercing, or inducing another to perform sexual acts;
5. Engaging in activity that places another person in reasonable fear of bodily harm through threatening words or conduct;
6. Engaging in activity that constitutes a criminal offense under local, state, Tribal, or federal law;
7. Inducing another to perform tasks that violate the law.

## **PROCEDURES**

1. Allegations of hazing will be addressed through the Student Code of Conduct Policy and Procedures.
2. Reports of hazing may be submitted through the College's Code of Conduct Incident Report Form.
3. Beginning January 1, 2025, the College will collect and retain all hazing reports for inclusion in the Clery Act Annual Security Report.
4. CCV will publish a Campus Hazing Transparency Report twice annually for each confirmed finding of hazing involving an officially recognized student organization. Each report will include:
  - a. The name of the student organization;
  - b. A general description of the incident;
  - c. The date of the incident;
  - d. The timeline of the investigation;
  - e. Confirmation that notice of findings was provided to the organization.Reports will exclude any personally identifying information and will remain publicly available on the College's website for five years.

## **PREVENTION AND EDUCATION**

In accordance with the federal Stop Campus Hazing Act, CCV provides hazing prevention and awareness programming to all members of the College community. All students, faculty, and staff will receive information about hazing definitions, reporting options, and bystander intervention through an online educational module.

CCV encourages all students to play an active role in promoting a campus culture of respect, accountability, and care.