

COMMUNITY COLLEGE OF VERMONT
CONFLICT OF INTEREST POLICY

See also:

CCV Code of Ethics policy
Complaint Resolution policy
VSC Policy 210 Employee
Conflict of Interest

December 17, 1993

Revised: April 7, 2011

Page 1 of 1

POLICY

The College is committed to treating people in a fair and just manner, free from real or perceived conflict of interest. A conflict of interest arises when the personal interest of an employee is in conflict with the corporate interest of the college. Consistent with VSC Policy 210, *Employee Conflict of Interest*, conflict of interest is addressed as follows.

PROCEDURES

1. When such a conflict arises, employees should declare to their supervisor that a conflict may or does exist and discuss with the supervisor how best to handle the situation.
2. An immediate supervisor who feels that a staff or faculty member's decisions are compromised by a conflict of interest may request that the staff or faculty member declare a conflict of interest. In some instances, the supervisor may ask that staff or faculty member to abstain from making decisions that are or could be affected by the conflict of interest. An immediate supervisor must inform her/his own immediate supervisor of this request.